

Exhibit 1 to Financial Policy - Authorization Matrix

Version V2024

Process	Additional Notes	Board of Directors (BOD)	BOD Chair	BOD Finance Committee	Treasurer	Chief Executive Officer -ED	Chief Financial Officer	Controller	Immediate Supervisor
Policy - Creation and Revision									
Organizational		✓	-	-	-	-	-	-	-
Privacy and Security		-	-	-	-	✓	-	-	-
Customer Support		-	=	-	=	√	=	-	=
Human Resources		-	=	-	=	√	=	-	=
Marketing		-	=	-	-	✓	-	-	-
Technology		-	=	-	-	✓	-	-	-
Legal		-	=	-	-	✓	-	-	-
Communications		-	-	-	-	√	-	-	-
Finance		✓	-	-	-	-	-	-	-
Budget:									
Annual Budget - Approval		✓	=	-	-	-	=	-	=
Budget Revisions - Individual Line Items		-	=	-	=	√	✓	-	=
Budget Revisions - Categorical		-	-	✓	-	✓	✓	-	-
Bank Accounts:									
Bank Accounts - Creation	FDIC compliant	✓	=	-	-	-	-	-	-
Transfers Between Operating Accounts (1)		-	=	-	-	✓	✓	✓	-
Wire Transfers - Incoming (PMS/Federal Draws)		-	=	-	-	-	✓	-	-
Disbursements:									
Checks Signing/ACH's/Wire Transfers/Purchase Card Charges > \$100,000	2-Signatures Approvers (2)	-	✓	-	✓	✓	✓	-	-
Checks Signing/ACH's/Wire Transfers ≤ \$100,000	1 Signature Approver	-	✓	-	✓	✓	✓	-	-
Credit:									
Credit Accounts - Creation		-	-	-	-	✓	-	-	-
Credit Accounts - Use (1)		-	-	-	_	✓	✓	✓	-
Indebtedness > \$25,000		✓	-	-	-	-	-	-	-
Expenditure Approval:									
Expenditure / Contract Approval over \$250,000 (3) (4)	Dual approval required	✓	-	-	-	✓	-	-	-
Expenditure / Contract Approval > \$5,000 ≤ \$250,000 (3)(4)		-	-	-	-	✓	-	-	-
Expenditure / Contract Approval ≤ \$5,000		-	-	-	-	✓	√	✓	-
Expense Reimbursements - Employees		-	-	-	-	✓	√	-	✓
Purchase Card Charges - Employees		-	-	-	-	-	√	✓	√
Expense Reimbursements / Purchase Card Charges - CEO/ED		-	✓	-	✓	-	-	-	-
Other:									
Authorization Matrix		✓	-	-	-	-	-	-	-
Time Sheets		-	-	-	-	-	-	-	✓
Strategic Plan		✓	-	-	-	-	-	-	-

⁽¹⁾ May be delegated to other staff by authorized party in accordance with related policy /procedures

⁽²⁾ Requires one of the approvals signatures on checks be from an Authorized Board member and the Authorized Board member review any single individual purchase card charge exceeding stated limit of \$100,000. Approver exceptions allowed based on Board Member availability. (Exceptions allowed for Board Member absences)

⁽³⁾ Threshold applies to total commitment of funds per procurement, see Financial Policy for reporting on multiple procurements

⁽⁴⁾ Contract Signatures can be delegated by the Principal Officer designated by the Board of Directors